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COMBA TELECOM SYSTEMS HOLDINGS LIMITED

京 信 通 信 系 統 控 股 有 限 公 司

(Incorporated in the Cayman Islands with limited liability)

(Hong Kong Stock Code: 2342)

(Singapore Stock Code: STC)

CHANGE OF DIRECTORS

AND

CHANGE OF COMPOSITION OF BOARD COMMITTEES

The board (the “**Board**”) of directors (the “**Director(s)**”) of Comba Telecom Systems Holdings Limited (the “**Company**”, together with its subsidiaries, collectively, the “**Group**”) announces that (1) Ms. Wong Lok Lam (“**Ms. Wong**”) resigned as an independent non-executive Director, the chairman of nomination committee of the Company and a member of each of the audit committee and remuneration committee of the Company as she would like to devote more time to her other business commitments; and (2) Dr. Tan Khee Giap (“**Dr. Tan**”) will be appointed as an independent non-executive Director, the chairman of nomination committee of the Company and a member of each of the audit committee and remuneration committee of the Company, all with effect from 16 October 2025.

Resignation of Ms. Wong

Ms. Wong has confirmed that she has no disagreement with the Board and there is no other matter relating to her resignation that needs to be brought to the attention of the holders of securities of the Company.

The Board wishes to express its appreciation for Ms. Wong’s valuable contribution during her tenure in office.

Appointment of Dr. Tan

Dr. Tan, aged 68, obtained a doctor's degree of philosophy, a master's degree of arts and a bachelor's degree in economics all from University of East Anglia. He is the chairman of Singapore National Committee for Pacific Economic Cooperation, a senior business advisor of United Overseas Bank Limited and a faculty advisor of Executive Education of Lee Kuan Yew School of Public Policy at National University of Singapore. Dr. Tan has consulted extensively with government ministries and statutory boards of Singapore, and served as a consultant to international agencies such as the Asian Development Bank, Asian Development Bank Institute, United Nations Industrial Development Group, World Gold Council, ASEAN Secretariat, Central Policy Unit of Hong Kong, Kerzner International, Las Vegas Sands and Marina Bay Sands. He is currently a lead independent non-executive director of Ascent Bridge Limited, a company listed on the Main Board of Singapore Exchange Securities Trading Limited ("SGX-ST"), and the lead independent non-executive director of Deziq Format Group Limited and Jumbo Group Limited, both of which are listed on the Catalist of SGX-ST. He is currently also an independent non-executive director of Boustead Singapore Limited and mm2 Asia Ltd., both of which are listed on the Main Board of SGX-ST. In addition, Dr. Tan served as an independent non-executive director of Envictus International Holdings Limited, a company listed on the Main Board of SGX-ST, from August 2023 to January 2025.

As at the date of this announcement, save as disclosed herein, (i) Dr. Tan has not held any other directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) Dr. Tan does not have any other major appointments or professional qualifications; (iii) Dr. Tan does not have any relationships with any Directors, senior management, substantial shareholders (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Hong Kong Listing Rules**")) or controlling shareholders (as defined under the Hong Kong Listing Rules) of the Company; (iv) Dr. Tan does not hold any positions with the Company or other members of the Group; and (v) Dr. Tan does not have, and is not deemed to have, any other interests or short positions in any shares, underlying shares or debentures of the Company (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Dr. Tan has entered into a letter of appointment with the Company for a term of three years which commences on 16 October 2025 and, subject to compliance with the relevant requirements of the Hong Kong Listing Rules, may be renewable thereafter. Dr. Tan is also subject to retirement by rotation and re-election requirements under the articles of association of the Company.

Dr. Tan's remuneration for his positions in the Group has been fixed at SGD30,000 per annum, which is determined by the Board with reference to his duties, performance and responsibilities within the Group, the Group's remuneration policy and the prevailing market conditions.

Dr. Tan has confirmed that (i) he has satisfied all the criteria for independence as set out in Rule 3.13(1) to (8) of the Hong Kong Listing Rules; (ii) he has no past or present financial or other interest in the business of the Group or any connection with any core connected person (as defined under the Hong Kong Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, there is no information relating to Dr. Tan that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Hong Kong Listing Rules nor are there any other matters that need to be brought to the attention of the holders of securities of the Company in relation to this appointment.

The Board would like to take this opportunity to express its warmest welcome to Dr. Tan for joining the Board.

Changes in Composition of Board Committees

Following the change of Directors, the composition of the Board committees will change with effect from 16 October 2025 as follows:

- (1) Ms. Wong will cease to be the chairman of the nomination committee of the Company and a member of each of the audit committee and remuneration committee of the Company; and

- (2) Dr. Tan will be appointed as the chairman of the nomination committee of the Company and a member of each of the audit committee and remuneration committee of the Company.

By order of the Board
Comba Telecom Systems Holdings Limited
Fok Tung Ling
Chairman

Hong Kong, 15 October 2025

As at the date of this announcement, the Board comprises the following executive Directors: Mr. FOK Tung Ling, Mr. ZHANG Yue Jun, Ms. HUO Xinru, Mr. CHANG Fei Fu and Ms. YE Ka; the following non-executive Director: Mr. YI Lei; and the following independent non-executive Directors: Ms. NG Yi Kum, Ms. WONG Lok Lam and Mr. CHONG Chee Keong, Chris.